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WESTHAMPNETT COMMUNITY HALL

Serving Westhampnett, Maudlin and Westerton

Hadrians Drive, Westhampnett, West Sussex, PO18 0FP

Westhampnett Community Hall Safeguarding Policy

Westhampnett Community Hall management Committee believes that it is always unacceptable for a child, young person or vulnerable adult to experience abuse of any kind and recognise its responsibility to safeguard the welfare of all children and young people, by commitment to practice which protect them.

We recognise that:

- the welfare of the children, young people and vulnerable adults is paramount
- all children young people and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm and abuse
- working in partnership with children, young people, vulnerable adults, their parents, carers and other agencies is essential in promoting young and vulnerable people's welfare

The purpose of this policy is:

- to provide protection for the children, young people and vulnerable adults who use the Westhampnett Community Hall, including the children of adult users.
- To provide users, staff, volunteers with guidance on procedures they should adopt in the event, that they suspect a child, young person and vulnerable adult may be experiencing, or be at risk of, harm
- This policy applies to Westhampnett Community Hall Management Committee, staff, volunteers and anyone working on in Westhampnett Community Hall.

We will seek to safeguard child, young people and vulnerable adults by:

- Valuing them, listening to and respecting them
- Adopting child protection guidelines through procedures and a code of conduct for providers, staff and volunteers.
- Photographs of children are not permitted without the consent of the Parents.
- recruiting staff and volunteers safely.
- ensuring all necessary checks are made, if the provider is subject to OFSTED guidelines. (being with children for more than 2 hours daily, over several days)
- sharing information about child protection and good practice with children, young person and vulnerable adults, parents, providers, staff and volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children, young person and vulnerable adults appropriately
- providing effective management for providers, staff and volunteers through supervision, support and training.
- We are committed to reviewing our policy and good practice annually.